


COLCHESTER POLICE DEPARTMENT

SUBJECT: Harassment Prohibited		
EFFECTIVE DATE: January 31, 2018	NUMBER: G.O. #21	
REFERENCE: none	SPECIAL INSTRUCTIONS: none	
REEVALUATION DATE: as needed	APPROVED:  #90	NO. PAGES: 1

POLICY: It is the policy of the Colchester Police Department (CPD) to maintain a professional work environment free of any type of harassment or discrimination. CPD members shall abide by the Town's policy prohibiting unlawful harassment and discrimination as found in section 10 of the Employee Handbook. This shall include the sections outlining the employee's responsibilities as well as complaint procedures and employer responsibilities.

Employees may be asked to periodically sign an acknowledgement that they have received, read and understand the contents of this general order and the Town policy. The purpose of such acknowledgment is to ensure that all personnel understand their rights and responsibilities relative to harassment and reporting of same.

Any allegations of unlawful harassment or discrimination shall promptly be investigated consistent with General Order #2 (Citizen Complaints & Internal Investigations).